



Black Lion Swimming Club

BLSC Equity Policy

- Black Lion Swimming club is committed to ensuring that equity is incorporated across all aspects of its activities and development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:-
- “Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.”
- Black Lion Swimming Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious beliefs, sexuality, social/economic status or political persuasion.
- Black Lion Swimming Club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.
- All member of Black Lion Swimming club have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.
- Black Lion Swimming Club will deal with any incidence of discriminatory behaviour seriously, in accordance with the ASA Code of Ethics, guidelines for internal disputes and judicial laws.